UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): December 11, 2020

Esperion Therapeutics, Inc.

Delaware (State or other jurisdiction of incorporation)

(Exact name of registrant as specified in its charter)

001-35986

(Commission File Number)

26-1870780 (I.R.S. Employer Identification No.)

3891 Ranchero Drive, Suite 150
Ann Arbor, MI
(Address of principal executive offices)

48108 (Zip Code)

Registrant's telephone number, including area code: (734) 887-3903

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is following provisions:	intended to simultaneously satisfy the	e filing obligation of the registrant under any of the
☐ Written communications pursuant to Rule 425 under th	ne Securities Act (17 CFR 230.425)	
☐ Soliciting material pursuant to Rule 14a-12 under the E	Exchange Act (17 CFR 240.14a-12)	
☐ Pre-commencement communications pursuant to Rule	14d-2(b) under the Exchange Act (17	CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule	13e-4(c) under the Exchange Act (17	CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, par value \$0.001 per share	ESPR	NASDAQ Stock Market LLC
indicate by check mark whether the registrant is an emerg Securities Exchange Act of 1934.	ing growth company as defined in Ru	ale 405 of the Securities Act of 1933 or Rule 12b-2 of the
		Emerging growth company \Box
f an emerging growth company, indicate by check mark is revised financial accounting standards provided pursual	•	the extended transition period for complying with any new \Box

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Appointment of New Chief Operating Officer

On December 15, 2020, Esperion Therapeutics, Inc. (the "Company") announced the appointment of Sheldon Koenig as the Company's Chief Operating Officer pursuant to the terms of an employment agreement with Mr. Koenig (the "Koenig Agreement"), effective as of December 15, 2020.

Mr. Koenig, 55, served as Executive Vice President and Chief Commercial Officer at Portola Pharmaceuticals, Inc. from January 2019 to August 2020. From January 2016 to July 2018, Mr. Koenig was senior vice president and head of the cardiovascular franchise for Sanofi where he led U.S. business operations and product launches internationally. Prior to that, Mr. Koenig served as vice president and global brand leader for the cardiovascular division of Merck & Co, Inc. where, for more than 25 years, he took on roles of increasing responsibility within the company's cardiovascular and thrombosis franchises and led marketing for the launch of ezetimibe. Mr. Koenig holds an MBA from Monmouth University and a bachelor's degree from Drexel University.

Pursuant to the terms of the Koenig Agreement, Mr. Koenig is entitled to an annual base salary of \$510,000. Commencing in calendar year 2021, Mr. Koenig will also be eligible to be considered for annual bonus targeted at 45% of his base salary (the "Target Bonus"). The actual bonus is discretionary and will be subject to the CEO's assessment of Mr. Koenig's performance as well as business conditions of the Company. Pursuant to the terms of the Koenig Agreement, Mr. Koenig will receive (i) an option to purchase 150,000 shares of the Company's common stock, and (ii) 30,000 shares of restricted stock units, each of which will vest over four years in accordance with the terms and conditions of the Company's Stock Option and Incentive Plan, as may be amended, and the applicable stock option and restricted stock unit agreements.

Mr. Koenig is eligible to participate in the Company's employee benefit plans generally available to full-time employees, subject to the terms of those plans. Pursuant to the terms of the Koenig Agreement, if Mr. Koenig's employment is terminated, within the twelve (12) month period commencing with a Sale Event (as defined in the Koenig Agreement), by the Company other than for Cause (as defined the Koenig Agreement) or by Mr. Koenig for Good Reason (as defined in the Koenig Agreement), subject to Mr. Koenig's signing the separation agreement and release and the separation agreement and release becoming irrevocable, Mr. Koenig will be entitled to receive: (a) an amount equal to the sum of (i) one (1) times Mr. Koenig's base salary in effect immediately prior to the termination (or Mr. Koenig's base salary in effect immediately prior to the sale event, if higher), and (ii) Mr. Koenig's Target Bonus; and (b) if Mr. Koenig was participating in the Company's group health plan immediately prior to the date of termination and elects COBRA health continuation, a lump sum cash payment in an amount equal to the monthly employer contribution that the Company would have made to provide health insurance to Mr. Koenig if he had remained employed by the Company for twelve months after the date of termination. However, in the event that Mr. Koenig's employment is terminated, at any time other than during the twelve (12) month period commencing with a Sale Event, by the Company other than for Cause, subject to Mr. Koenig's signing the separation agreement and release and the separation agreement and release becoming irrevocable, Mr. Koenig will be entitled to receive: (a) an amount equal to nine (9) months of Mr. Koenig's annual base salary in effect immediately prior to the termination; and (b) if Mr. Koenig was participating in the Company's group health plan immediately prior to the date of termination and elects COBRA health continuation, a monthly cash payment for nine (9) months or Mr. Koenig's COBRA health continuation period, whichever ends earlier, in an amount equal to the monthly employer contribution that the Company would have made to provide health insurance to Mr. Koenig if he had remained employed by the Company.

In connection with Mr. Koenig's appointment as Chief Operating Officer, Mr. Koenig will enter into the Company's standard form of indemnification agreement, a copy of which was filed as Exhibit 10.8 to the Company's Registration Statement on Form S-1 (File No. 333-188595) filed with the Securities and Exchange Commission ("SEC") on May 14, 2013. Pursuant to the terms of the indemnification agreement, the Company may be required, among other things, to indemnify Mr. Koenig for some expenses, including all reasonable attorneys' fees, judgments, fines and settlement amounts actually and reasonably incurred by Mr. Koenig in third-party proceedings arising out of his service as one of our officers.

Mr. Koenig has no family relationship with any of the executive officers or directors of the Company. There are no arrangements or understandings between Mr. Koenig and any other person pursuant to which he was appointed as an officer of the Company.

In connection with Mr. Koenig's appointment, effective as of December 15, 2020, the Board of Directors of the Company designated Mr. Koenig as an "executive officer" of the Company as such term is defined under Rule 3b-7 under the Securities Exchange Act of 1934, as amended, or the Exchange Act, and an "officer" as such term is defined under Rule 16a-1(f) of the Exchange Act

The foregoing description of the Koenig Agreement is qualified in its entirety by reference to the complete text of such agreement, which the Company intends to file with the SEC as an exhibit to the Company's Annual Report on Form 10-K for the year ended December 31, 2020.

Departure of Chief Commercial Officer

On December 11, 2020, the employment relationship with Mark Glickman, the Company's Chief Commercial Officer, was ended effective as of the close of business.

Item 7.01. Regulation FD Disclosure

On December 15, 2020, the Company issued a press release announcing the appointment of Mr. Koenig as the Company's Chief Operating Officer. A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated into this Item 7.01 by reference.

The information in this Current Report on Form 8-K and Exhibit 99.1 attached hereto is intended to be furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

Exhibit No.	Description		
<u>99.1</u>	Press Release dated December 15, 2020.		
104	The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.		
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 15, 2020 Esperion Therapeutics, Inc.

By: /s/ Tim M. Mayleben

Tim M. Mayleben

President and Chief Executive Officer



Contact:
Ben Church
ESPERION
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ESPERION Appoints Sheldon Koenig as Chief Operating Officer

ANN ARBOR, Mich., December 15, 2020 (GLOBE NEWSWIRE) -- Esperion (NASDAQ: ESPR) today announced the appointment of Sheldon Koenig, a proven leader in the cardiovascular market, as chief operating officer, effective today. Koenig will report directly to Tim M. Mayleben, president and chief executive officer of Esperion. Koenig joins the executive team of Esperion and will provide vision, leadership, strategy and operations expertise to further evolve Esperion into a commercial leader in cardiovascular medicine, as well as a highly successful, efficiently operated global company.

"Sheldon brings an incredible amount of relevant experience to our company that will be familiar to all of our stakeholders. His commercial knowledge and applied learnings in directly correlated launches will be invaluable to us and we are pleased to have him join Esperion," said Tim M. Mayleben, president and chief executive officer of Esperion. "Sheldon is the right leader at the right time to navigate our company through the opportunities that lie ahead of us as we continue a period of rapid growth as a company in 2021 and beyond."

Koenig is an accomplished leader in the cardiovascular space and brings over 25 years of leadership roles to Esperion. Most recently, he served as executive vice president and chief commercial officer of Portola pharmaceuticals until it was acquired by Alexion. At Portola, Koenig and his team delivered \$130M+ in Andexxa® sales in the first year of commercialization, making it one of the top five most successful hospital launches in 30 years. Prior to joining Portola, Koenig was senior vice president and head of the cardiovascular franchise for Sanofi where he led U.S. business operations and product launches in more than 20 countries. Previously, he served as vice president and global brand leader for the cardiovascular division of Merck & Co, Inc. where, for more than 25 years, he took on roles of increasing responsibility within the Company's cardiovascular and thrombosis franchises and led marketing for the launch of ezetimibe.

"Joining Esperion gives me the opportunity to make a meaningful impact on an organization that has incredible potential to make a difference in the lives of patients where currently marketed medicines fall short," said Koenig. "The company is in a unique position to deliver with two recently approved and launched medicines in a market that is neglected in terms of innovation and where physicians and patients alike can benefit from additional therapeutic options. I am excited to join Esperion at such an exciting stage and apply the collective learnings from my complementary experiences to help execute on the Esperion mission of lipid management for everyone."

Koenig will assume responsibility for the commercial team at Esperion. As part of today's announcement, Mark Glickman, chief commercial officer, will leave Esperion, effective immediately. "I want to thank Mark and recognize his contribution in building our commercial function and laying the initial groundwork in which our company can grow," said Mayleben.

ESPERION Therapeutics

Through scientific and clinical excellence, and a deep understanding of cholesterol biology, the experienced Lipid Management Team at ESPERION is committed to developing new LDL-C lowering medicines that will make a substantial impact on reducing global cardiovascular disease, the leading cause of death around the world. For more information, please visit www.esperion.com and follow us on Twitter at www.twitter.com/EsperionInc.

CLEAR Cardiovascular Outcomes Trial

The effect of bempedoic acid on cardiovascular morbidity and mortality has not been determined. ESPERION initiated a global cardiovascular outcomes trial (CVOT) to assess the effects of bempedoic acid on the occurrence of major cardiovascular events in patients with, or at high risk for, cardiovascular disease (CVD) who are only able to



tolerate less than the lowest approved daily starting dose of a statin and are considered "statin averse." The CVOT — known as CLEAR Cardiovascular Outcomes Trial — is an event-driven, global, randomized, double-blind, placebo-controlled study that completed enrollment in August 2019 of over 14,000 patients with hypercholesterolemia and high CVD risk at over 1,400 sites in 32 countries.

ESPERION Therapeutics' Commitment to Patients with Hyperlipidemia

High levels of LDL-C can lead to a build-up of fat and cholesterol in and on artery walls (known as atherosclerosis), potentially leading to cardiovascular events, including heart attack and stroke. In the U.S., 96 million people, or more than 37 percent of the adult population, have elevated LDL-C. There are approximately 18 million people in the U.S. living with elevated levels of LDL-C despite taking maximally tolerated lipid-modifying therapy — including individuals considered statin averse — leaving them at high risk for cardiovascular events¹. In the United States, more than 50 percent of atherosclerotic cardiovascular disease (ASCVD) patients and heterozygous familial hypercholesterolemia (HeFH) patients who are not able to reach their guideline recommended LDL-C levels with statins alone need less than a 40 percent reduction to reach their LDL-C threshold goal².

ESPERION's mission as the Lipid Management Company is to deliver oral, once-daily medicines that complement existing oral drugs to provide the additional LDL-C lowering that these patients need.

Forward-Looking Statements

This press release contains forward-looking statements that are made pursuant to the safe harbor provisions of the federal securities laws, including statements regarding Esperion's commercialization plans for bempedoic acid tablet, its expectations for the market for medicines to lower LDL-C and the impact of bempedoic acid tablet in such market, including the commercial launch and the market adoption of bempedoic acid tablet in the United States and European Union. Any express or implied statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements involve risks and uncertainties that could cause Esperion's actual results to differ significantly from those projected, including, without limitation, delays or failures in Esperion's clinical development and commercialization plans, or approval of expanded indications, that existing cash resources may be used more quickly than anticipated, the impact of COVID-19 on our business, clinical activities and commercial development plans, and the risks detailed in Esperion's filings with the Securities and Exchange Commission. Any forward-looking statements contained in this press release speak only as of the date hereof, and Esperion disclaims any obligation or undertaking to update or revise any forward-looking statements contained in this press release, other than to the extent required by law.

References

- (1) ESPERION market research on file: research project interviewing 350 physicians. ESPERION Therapeutics, Inc. Sept-Oct 2018.
- (2) Data on file: analysis of NHANES database. ESPERION Therapeutics, Inc. 2018.

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